

SUHAN HANIFA

I truly care about my colleagues and our working conditions here at Bell Media. More than ever, as the industry continues adjusting to an evolving environment, we need a united voice in the union.

Through my experience working in makeup, I've gotten to know many of my colleagues within my department and beyond. This has given me some insight into the concerns and questions many face. As we enter bargaining, I feel it's important to have individuals involved who are passionate about protecting and promoting our common interests, and whose skills and experience are relevant to the process of bargaining.

Previous to my employment at Bell Media I worked in the field of education for 10 years wearing many hats including Career Advisor at the University of Toronto. In this role I supported and advised students, liaised with stakeholders, researched and developed programming with proven efficacy determined through the process of evaluation and wrote learning materials. Our workplace was unionized, and I relied on our union's support on several occasions.

I have over 10 years experience in unionized environments.

Entering into collective bargaining is a task I intend to take seriously. The involvement of a member in the bargaining process and negotiation of salaries, benefits, terms of employment, working conditions and much more holds great responsibility; as the best interests of the over 700 plus members of our local unit are to be represented by a few individuals.

I will bring a fresh new perspective and energy to the union. I look forward to fighting for the best interest of our members.

If chosen I would encourage anyone to please connect with me with your concerns, needs and questions to ensure that everyone is heard.

Thank you for considering my bid. Suhan Hanifa.

