

## **BELL MEDIA UNIT VP REPORT**

Happy New Year,

The unit is running smoothly.

We met with the company on January 11<sup>th</sup> for the CP24 On-air group negotiations with a follow up meeting scheduled on January 23<sup>rd</sup>. With the departure of Brian Carr and Joanne MacDonald we met with a very different committee. The talks went well, and we believe we are very close to bringing a deal to the membership for a vote.

Negotiations for the main unit were on hold for the holidays and for the completion of the CP24 agreement, we hope to resume shortly.

On January 19<sup>th</sup> the shared services agreement between 79M and 723M covering the duties of the Transmitter Engineers, Hosting Technology Services, and Writer/Producer Creative Agency was cancelled. As a result of this cancellation, 723M members are no longer able to work on 79M channels and vice versa. This affects approximately 26 of our members. I have sent an email to the affected members explaining the situation.

### **Grievances update:**

**NEW** - We filed a jurisdiction grievance for the use of non-union web developers supporting the TMN web site. The company disagrees with the grievance, yet they admit that the work is being done by non-union staff. We will more than likely be proceeding to arbitration on this file.

**NEW** – I met with management on another jurisdiction issue yesterday and I am awaiting their response. CP24 Live Eye camera and CFTO camera are being assigned as a collective group for both properties.

We are still waiting on the arbitrator's decision on the layoff procedure and practice grievance.

The censoring of our posting's grievance is proceeding to arbitration on August 29<sup>th</sup>, 2019.

The excessive use of casual/part time grievance is proceeding to a second date with the arbitrator on September 6<sup>th</sup>, 2019.

Thank you,

Michael Silva

VP – Bell Media Unit, Unifor 723M