

## Recognition of prior service as seniority

Whereas Article 9.1 of our respective Collective Agreements recognizes service and seniority as being equal when an employee becomes a member of the bargaining unit,

And whereas members are given credit for prior service with predecessor employers,

And whereas Local 723M have welcomed new members from other divisions of present and predecessor companies,

Therefore be it resolved that Local 723M will recognize the prior service of members for all purposes on the following basis:

1. When new members are organized into a new or existing bargaining unit of Local 723M;
2. When new members have their jobs transferred, without a break in service from another division of the same parent Company, into an existing bargaining unit of Local 723M provided that their service for the purposes of layoff will not take effect for 6 months from the date of transfer;
3. When new members are hired, without a break in service, into an existing bargaining unit of Local 723M from another division of the same parent Company;

Be it further resolved that:

The Local shall endeavour to enter into an agreement to recognize the prior service of present members who, without a break in service, transferred into an existing bargaining unit under CHUM Limited.

M/S/C April 13, 2011- Special Meeting of the Local 723M Executive Board